

Thank you for your interest in being a Palmetto Place Philanteer. Our philanthropic volunteers dedicate their time, talents or financial contributions to Palmetto Place in order to promote the sustainability of our programs and well-being of the youth we serve.

As a volunteer, your time is valuable to the team and residents at Palmetto Place. Our team is committed to upholding standards and codes of conduct that reflect the care offered to our residents. Volunteers are expected to comply with the same standards. Please read and accept the volunteer agreement below.

Moral and Ethical Obligations

All volunteers are expected to refrain from behaviors that may promote or suggest residents engage in acts that endanger their mental, physical or emotional well-being. This includes but is not limited to volunteers participating in sexual relationships with residents. Volunteers are asked to refrain from providing their personal contact information to residents (i.e. phone numbers, email addresses, etc.) All solicitation or supplying of contact information must go through our Resident Operations Manager or Case Coordinator. Behaviors that go against the moral and ethical obligations include:

- Networking with residents on social media outlets, without notifying Palmetto Place team members prior to connection
- Inviting residents to personal events at your residency without clearance from Palmetto Place team members
- Engaging in physical or romantic relationship with residents
- Soliciting business to and from residents for financial gain
- Sharing of address of Palmetto Place and/or disclosing of resident information to outside parties or online

Appearance and Professionalism

All volunteers are asked to refrain from the use of obscene gestures, profanity and language that does not promote inclusiveness. This also includes but is not limited to:

- Attire that includes words or images with profanity, drug or alcohol paraphernalia, symbols relative to hate, hate groups or political promotions
- Music, reading material or images with provocative, sexual or profane language
- Attire that is revealing, tight or revealing of undergarments

Commitment, Scheduling and Documentation

Palmetto Place strives to make our houses a true “home-like” environment, with the consideration of our resident’s comfort as a top priority. We ask that all volunteers contact the Volunteer Coordinator or Resident Operations Coordinator a minimum of **48 hours** before visiting to schedule visitation.

You are also welcomed to email admin@palmettoplace.org to give notice of your arrival (48 hours prior to visit). To maintain the structure of our workday and planning, we ask that all volunteers adhere to this policy. All guests/volunteers are expected to have a completed volunteer profile form and copy of state issued identification on file at Palmetto Place AND sign in for each visit.

I have read and understand the policies set in place by Palmetto Place Children and Youth Services. I agree to the guidelines above and understand that volunteer privileges may be revoked or revised at the discretion of the leadership team at Palmetto Place.

Printed Full Name

Signature

Date