# HackPrix Code of Conduct

HackPrix is dedicated to fostering an inclusive, respectful, and harassment-free environment for all.

Treat every individual with kindness and professionalism. Harassment, discrimination, and inappropriate behavior will not be tolerated. Violations may result in removal from the event. By taking part in HackPrix, you agree to follow this Code of Conduct. If any concerns arise, please contact the organizing team or email us at <u>hackprix@lords.ac.in</u>.

# **Our Commitment**

At HackPrix, we strive to build a space where everyone feels welcome, regardless of gender, identity, background, ability, appearance, or experience level. Respect and inclusion are the foundation of our community.

This Code of Conduct applies to all aspects of HackPrix, whether you're attending in-person or online, participating in a workshop, or collaborating in a project. It applies to all participants, including hackers, volunteers, organizers, mentors, judges, and sponsors. Everyone is expected to follow the guidelines and contribute to a safe, inclusive, and respectful environment.

# **Expected Behavior**

To maintain a positive and respectful environment, we expect all participants to:

- **Respect Everyone**: Be courteous, listen actively, and consider different perspectives.
- **Promote Inclusion:** Use inclusive language and avoid making assumptions about others.
- Act With Integrity: Be honest in your interactions and respect others' work and space.
- **Collaborate Thoughtfully:** Foster a team environment where ideas can be shared without fear.
- Stay Mindful: Understand how your actions and words might affect others.

#### **Unacceptable Behavior**

The following behaviors are not permitted and may lead to immediate action:

• Harassment or discrimination based on personal attributes or identity.

- Offensive comments or conduct involving gender, sexuality, race, disability, appearance, or religion.
- Uninvited sexual attention or inappropriate physical contact.
- Deliberate disruption of sessions or activities.
- Sharing someone's private information without consent.
- Encouraging any of the above behavior.

# **Reporting a Concern**

If you witness or experience anything that violates this Code of Conduct, we encourage you to speak up:

- **Reach Out to the Organizers**: We'll be visibly identified and available throughout the event.
- Email Us: hackprix@lords.ac.in

All reports will be handled respectfully and confidentially. Your safety and comfort are our top priority.

# **Consequences of Misconduct**

We expect participants to comply with organizer requests immediately if any issue arises. Depending on the situation, consequences for violating the Code of Conduct may include:

- A formal warning
- Removal from certain activities
- Expulsion from the event
- Notification to relevant authorities or institutions

# Acknowledgement

By joining HackPrix, you agree to uphold this Code of Conduct. Together, let's make HackPrix a supportive and empowering experience for everyone.

#### **Questions or Concerns?**

Reach us at hackprix@lords.ac.in